

Meeting of the National Council for Conditions of Work (NCCW),**Held on October 31, 2025**

ATTENDANTS: Ognyan Atanasov – Deputy Chairman of the NCCW, CITUB; Antoaneta Katsarova - Deputy Chairman of the NCCW, BIA; Gergana Aleksova-Velikova - Deputy Minister of Labor and Social Policy; Kalina Petkova - Secretary of the NCCW, MLSP; Ivan Kapitanov – Deputy Minister of Agriculture and Food; Alexandra Dokuzanova - Ministry of Transport and Communications; Dora Karavelova - Ministry of Regional Development and Public Works; Anna Maslarska - Ministry of Health; Magdalena Konstantinova - Ministry of Economy and Industry; Irina Belcheva - Ministry of Energy; Nikolay Vasev – Ministry of Environment and Water; Ekaterina Asenova – Executive Director of the Executive Agency "General Labor Inspectorate"; Alexander Nikolov - National Social Security Institute; Alexander Zagorov - Podkrepa CL; Dobrin Ivanov - BICA; Vessela Bahchevanova - CEIB; Mariana Tancheva - BCCI; Nenko Salchev - MLSP; Violeta Dobрева - Working Conditions Fund; Stefka Tsekova - Working Conditions Fund

The Minister of Labor and Social Policy and Chairman of the NCCW, Mr. Borislav Gutsanov, has authorized Ognyan Atanasov - Deputy Chairman of the National Union of Labor and Social Policy, to perform the functions of Chairman of the NCCW.

The meeting has the necessary quorum and is considered regular.

The meeting was held under the following agenda:

1. Discussion of a draft Ordinance amending Ordinance No. 11 of 21.12.2005 on determining the terms and conditions for providing free food and/or supplements to it.
2. Discussion of a draft Regulation amending Regulation No. 8 of 26.11.2007 on the terms and conditions for financing the diagnosis of occupational diseases from the Working Conditions Fund.
3. Discussion of a draft Regulation amending and supplementing Regulation No. 9 of 4.08.2006 on the protection of workers from risks associated with exposure to asbestos at work.
4. Discussion of a proposal by the Confederation of Employers and Industrialists in Bulgaria to change the employer representative in the National Council on Working Conditions and the Board of the Working Conditions Fund.
5. Discussion of a proposal for redistribution of funds under the Program for the Activities of the Working Conditions Fund for 2025.
6. Other.

The following decisions were made during the meeting:

On point 1.

The NCCW adopts the draft Regulation amending Regulation No. 11 of 21.12.2005 on determining the terms and conditions for providing free food and/or supplements thereto and proposes to establish a working group that, by the end of 2026, will update the value of free food and/or supplements thereto and of tonic and invigorating drinks.

On point 2.

The NCCW adopts the draft Regulation amending Regulation No. 8 of 26.11.2007 on the terms and conditions for financing the diagnosis of occupational diseases from the Working Conditions Fund.

On point 3.

The NCCW adopts the draft Regulation amending and supplementing Regulation No. 9 of 4.08.2006 on the protection of workers from risks related to exposure to asbestos at work.

On point 4.

The NCCW elects Ms. Vessela Bahchevanova as a member of the Management Board of the Working Conditions Fund, effective from 1 December 2025, in place of Mr. Evgeniy Ivanov, as a representative of the Confederation of Employers and Industrialists in Bulgaria.

On point 5.

1. The NCCW accepts for consideration the Report on the activities of the Working Conditions Fund for the period 01.01.2025 - 30.09.2025.

2. The NCCW accepts the proposal of the Management Board of the Working Conditions Fund for the redistribution of funds under the Working Conditions Fund Program for 2025.

On point 6.

The participation of the Working Conditions Fund in the co-financing of projects of enterprises to improve their working conditions shall be up to 30% of the project value, but not more than 55,000 euros, excluding VAT.